Productivity losses exceed the costs of absenteeism and medical and disability benefits.

Presenteeism accounts for 61% of an employees' total lost productivity and medical costs.

Working through presenteeism has a long-term negative effects on health and productivity.

Most employees say they go to work sick at least sometimes.

Employees who often go to work despite feeling sick have higher rates of future work absences due to illness.

Employees who encourage employees to come into work sick have higher rates of future work absences due to illness.

Productivity losses exceed the costs of absenteeism and medical and disability benefits.

One in four employees say they cannot miss work for one week.

The common cold results in an economic loss of $16.7B for presenteeism, while $8 billion is attributed to absenteeism.


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10% more employers than last year are reporting a problem with presenteeism.

2010: 38%

2011: 48%

Stay Home: Employees are 27% more productive when they work from home.

Medical Benefits

Presenteeism

Absence

83% people continue to work or attend school while experiencing flu-like symptoms.

36% companies that discourage employees from coming into work sick.

62% companies that send employees home sick.

41% companies that educate employees on the importance of staying home when sick.

Presenteeism costs employers $2000/yr/employee.

Cost of employees working at diminished capacity costs in U.S. $250 Billion/yr.

The common cold results in an economic loss of $16.7B for presenteeism, while $8 billion is attributed to absenteeism.